

# CITY OF LOCUST GROVE

REGULAR MEETING AGENDA  
MONDAY MARCH 7, 2022 – 6:00 P.M.  
PUBLIC SAFETY BUILDING – 3640 HIGHWAY 42 S.  
LOCUST GROVE, GA 30248

**CALL TO ORDER**..... Mayor Robert Price

**INVOCATION**..... Chief Derrick Austin

**PLEDGE OF ALLEGIANCE**..... Councilman Breedlove

**APPROVAL OF THE AGENDA**..... Mayor Robert Price (Motion Required)

**PUBLIC COMMENTS**..... Register with Clerk Before Meeting

**PUBLIC HEARING ITEMS** ..... None

**APPROVAL OF THE MINUTES**..... 2 Items

1. February 7, 2022, Regular Meeting Minutes (Motion Required)
2. February 21, 2022, Workshop Meeting Minutes (Motion Required)

**ACCEPTANCE OF THE FINANCIAL STATEMENT** ..... None (FYE is March 17, 2022)

**UNFINISHED BUSINESS/ACTION ITEMS** ..... 5 Items

3. Ordinance for annexation of 254 +/- acres located at S. Ola Road and Singley Drive (Parcel IDs: 161-01025000, 161-01023000, 161-01021005, 161-01021051 and 161-01021052) in LL 161,162, and 191 of the 2<sup>nd</sup> District – (Motion Required)
4. Variance request to allow an existing accessory structure to be partially located within the front yard setback of 342 Grove Road, and to allow the structure to exceed the maximum square footage permitted in the property's zoning designation - (Motion Required)
5. Resolution for appointment of Bart Hammock to the (DDA) Downtown Development Authority - (Motion Required)
6. Resolution to create a streetlight district in Bunn Farms, Phase 2 subdivision, on Davis Road - (Motion Required)
7. Ordinance to amend the City of Locust Grove Personnel Policy Pay Plan No. 701 – COLA/Market Changes – (Motion Required)

**NEW BUSINESS/ACTION/DISCUSSION ITEM** ..... None

**CITY MANAGER'S COMMENTS** ..... Tim Young

**MAYOR'S COMMENTS** ..... Mayor Robert Price

**EXECUTIVE SESSION – (IF NEEDED)**

**ADJOURN**

**POSTED AT CITY HALL –March 2, 2022, at 16:30**

ADA Compliance: Individuals with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting, or the facilities are required to contact the City Clerk at (770) 957-5043 promptly to allow the City to make reasonable accommodations for those persons. Public Comment may be limited to no more than ten (10) minutes with up to 3 minutes per requesting applicant to speak. Please register your NAME and ADDRESS prior to the beginning of the meeting with the City Clerk.

**City of Locust Grove  
 Council Regular Meeting Minutes  
 Public Safety Building – 3640 Highway 42 S.  
 Locust Grove, GA 30248  
 Monday, February 7, 2022  
 6:00 PM**

<b>Members Present:</b>	<b>Staff Present:</b>
Robert Price – Mayor	Tim Young – City Manager
Willie Taylor – Councilman	Bert Foster – Assistant City Manager
Keith Boone – Councilman	Daunte’ Gibbs – Community Development Director
Rudy Breedlove - Councilman	Jack Rose – Public Works Director
Vincent Williams - Councilman	Brandon Morris – Lieutenant LGPD
Carlos Greer – Councilman	Andy Welch – Attorney
Rod Shearouse – Councilman	<b>Staff Present by Remote:</b>
	Misty Spurling – City Clerk

Mayor Price called the meeting to order at 6:00 PM.

Invocation given by Assistant City Manager Bert Foster.

Councilman Vincent Williams led the Pledge of Allegiance.

**APPROVAL OF AGENDA –**

Mayor Price asked for a motion to amend the agenda. Councilman Taylor made the motion approve the February 7, 2022 meeting agenda.

RESULT	APPROVED AGENDA
MADE MOTION	COUNCILMAN TAYLOR
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
VOTE	MOTION CARRIED - ALL IN FAVOR

**PUBLIC COMMENTS – NONE**

**PUBLIC HEARING ITEMS – NONE**

**APPROVAL OF THE MINUTES –**

**1. January 3, 2022 - REGULAR MEETING MINUTES –**

Mayor Price asked for a motion. Councilman Williams made the motion to approve the January 3, 2022 regular meeting minutes.

RESULT	APPROVED JANUARY 3, 2022 REGULAR MEETING MINUTES
MADE MOTION	COUNCILMAN WILLIAMS
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
FAVOR	MOTION CARRIED – ALL IN FAVOR

**2. JANUARY 18, 2022 - WORKSHOP MEETING MINUTES –**

Mayor Price asked for a motion. Councilman Shearouse made the motion to approve the January 18, 2022 workshop meeting minutes.

RESULT	APPROVED JANUARY 18, 2022 WORKSHOP MEETING MINUTES
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
FAVOR	MOTION CARRIED – ALL IN FAVOR

**ACCEPTANCE OF THE FINANCIAL STATEMENT –**

**3. N/A – END OF YEAR CLOSEOUT**

Mr. Young stated that since the FY 2021 4<sup>th</sup> Quarter Budget amendments has yet to occur, the financial statements are not presented until after that action takes place and will come back at a later time. Mayor asked for any action at this time, and Mr. Young said “No.”

**UNFINISHED BUSINESS/ACTION ITEMS –**

**4. Ordinance No. 22-01-001 -**

City Clerk Misty Spurling – appearing via teleconference from training in Jekyll Island, GA – read aloud the following statement as copies of Ordinance No. 22-01-001 was handed out with the section of Code pertaining to Veto (Section 2.37), along with the Veto Statement by Mayor Price:

“Being presented to you now is Ordinance 22-01-001 that was presented to the Mayor for action after the meeting on January 3, 2022. The ordinance has been vetoed by the Mayor on January 12, 2022. In accordance with Section 2.37 of the Charter of the City of Locust Grove, I hereby cause this ordinance be presented to you for action.”

Andy Welch stated that what has happened is that the Mayor vetoed the ordinance and that what would happen next is that a vote would need to be taken to override the veto and that there would need to be an affirmative number of five (5) votes to uphold the ordinance.

Councilman Breedlove asked if Daunte had something to discuss on this matter as well. Attorney Welch stated Yes that there was the original request for industrial zoning and asked Mr. Gibbs to come forward to present a recap of the actions to date. Mr. Welch added that there was some initial confusion on that night, that there were three original requests to deny. A motion was made to deny, and that three votes were made to deny, and I asked the Mayor what his vote would be, but then Councilman Boone also joined in to deny the request that made the motion from three votes to four. The motion was approved to deny the request, and the ordinance was entered into the record by the Clerk, to which the Mayor issued the Veto Statement in the allotted amount of time.

Daunte presented the request of multiple tracts of 36.4 +/- acres that the applicants asked for M-2, but after Staff did their analysis, they recommended that the request be denied for the requested M-2 but instead approved for M-1 due to the prevailing character of development in the area., He then proceeded to read into the record the conditions of the staff report as recommended:

1. Plain painted, baked or acrylic finish corrugated metal panels shall be prohibited on all exterior walls unless otherwise approved by the Architectural Review Board, and then only as an accent feature. Primary facades shall be tilt-up concrete, brick, natural stone, glass with proper fenestration using color, materials and design to break up large expanses of wall space.
2. A lighting plan shall be submitted and approved prior to the issuance of a Certificate of Occupancy. This lighting plan shall detail cutoff-type fixtures on all buildings and in parking lots as well as a photometric plan.
3. The applicant shall be permitted to submit a stand-alone landscape plan for review by the City Council at a regularly scheduled meeting. It is understood that the size and scope of this project may require substantial reductions to produce a long-term sustainable plan.
4. As many mature trees as possible located will be preserved and protected during construction, under the direction and supervision of a certified arborist, and remain preserved and protected when distribution operations commence.
5. The only permitted industrial uses on the site shall be warehouse and/or distribution.

Mr. Gibbs asked for any questions. Mr. Welch reaffirmed those actions and stated that the council could approve to uphold the original ordinance, approve staff recommendations, or something else.

Councilman Shearouse about our choices. Andy stated that the ordinance is vetoed, so it is not yet law. There can be a request for another motion; however, now is the time for the vote for an override.

Councilman Williams made the motion to override the Veto of Ordinance #22-01-001.

RESULT	VETO OVERRIDE FAILS
MADE MOTION	COUNCILMAN WILLIAMS
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
FAVOR	MOTION FAILED – THREE IN FAVOR (WILLIAMS, GREER, BREEDLOVE) THREE OPPOSED (BOONE, SHEAROUSE, TAYLOR) MUST HAVE FIVE VOTES IN FAVOR FOR OVERRIDE

Andy states that the ordinance is effectively gone, and that now is the time for any substitute motion, such as that as stated by Staff in their original recommendation. Mayor Price asked for a motion to approve the rezoning of the 36.4 acres to M-1 with staff recommendations.

Councilman Shearouse made the motion to approve the rezoning to M-1 with staff conditions.

RESULT	APPROVED ORDINANCE #22-02-012 FOR REZONING WITH STAFF RECOMMENDATIONS AS M-1
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BOONE
FAVOR	MOTION CARRIED – FOUR IN FAVOR ( BOONE, SHEAROUSE, TAYLOR AND MAYOR PRICE ) THREE OPPOSED (GREER, WILLIAMS, BREEDLOVE)

**5. Resolution to create a streetlight district in Flakes Mill Subdivision -**

Mayor Price asked for a motion. Councilman Shearouse made the motion to approve the request by approving resolution #22-02-013 for the Streetlight District in Flakes Mill Subdivision.

RESULT	APPROVED RESOLUTION #22-02-013
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
FAVOR	MOTION CARRIED – ALL IN FAVOR

**6. Resolution to create a streetlight district in Cottage Grove Subdivision -**

Mayor Price asked for a motion. Councilman Shearouse made the motion to approve the request by approving resolution #22-02-014 for the Streetlight District in Flakes Mill Subdivision.

RESULT	APPROVED RESOLUTION # 22-02-014
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
FAVOR	MOTION CARRIED – ALL IN FAVOR

**7. Ordinance to approve the FY 2021 4<sup>th</sup> Quarter Budget Amendment.**

Mayor Price asked for a motion. Councilman Shearouse made the motion to approve the request by approving ordinance # 22-02-015 for the FY 2021 4<sup>th</sup> Quarter Budget Amendment.

RESULT	APPROVED ORDINANCE #22-02-015
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BOONE
FAVOR	MOTION CARRIED – ALL IN FAVOR

**NEW BUSINESS/ACTION ITEMS –**

**8. Ordinance to approve the final plat for Bunn Farms, Phase II, located on Peeksville Road (Parcel ID: 145-01047011)–**

Daunte Gibbs brought forward the request. This phase will consist of 133 single-family homes with 18,000 square foot lots and 2,000 on single story and 2,200 square feet on two stories. Mentions

there are conditions of zoning are on the plat. Councilman Boone asked how many more phases will occur, and Mr. Gibbs stated only one more.

Mayor Price asked for a motion. Councilman Williams made the motion to approve the request by approving ordinance #22-02-016 to approve the final plat.

RESULT	APPROVED ORDINANCE #22-02-016 FOR FINAL PLAT
MADE MOTION	COUNCILMAN WILLIAMS
2 <sup>ND</sup> MOTION	COUNCILMAN SHEAROUSE
FAVOR	MOTION CARRIED – ALL IN FAVOR

City Attorney Welch came forward to introduce two additional items for adoption of the Bond Ordinance and then a Bond Purchase Agreement that just came about today.

Mayor Price asked for a motion to add these two items. Councilman Boone made the motion to approve the request by adding the Bond Ordinance and the Bond Purchase Agreement.

RESULT	APPROVED ADDITION OF TWO ITEMS: BOND ORDINANCE AND BOND PURCHASE AGREEMNET
MADE MOTION	COUNCILMAN BOONE
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
FAVOR	MOTION CARRIED – ALL IN FAVOR

**9. Ordinance on Bond Agreement–**

Bill Camp with Raymond James came forward to go over the items of the T-SPLOST Bond Agreement, including the fact the history growth rate in sales tax collections is averaging 9% annually. He noted that Tim Young gave a great story and history to Moody’s Analytics and stated the City is rated Aa3, which is a pretty big deal. The bond yield is 1.31% and is designated as Bank Qualified that gives more benefit in the marketplace. He went over the next portion of the slide regarding investor yield, coupon, and how that yield compares to other types of financial instruments. Markets have not moved yet on the short end rates. He reviewed the amounts of the bond at just under \$6.954 million with funding from this at \$7.5 million and will save money in the process. He noted that there is less being borrowed than authorization is to true up the sales tax collections to the market. [see attachment for the presentation document as reference]. He referenced that if collections were less, then they would have to dip into the General Fund in case collections did not align with those conservative estimates, and that the city manager stressed that we are not in the market to dip into our funds in this manner.

Mr. Camp expressed his gratitude in working for and with the City in this process. Andy spoke about the issue of the proceeds. Andy explained that the projections are for \$8 million in revenue for the City’s portion. We did not bond all that amount to cap below the authorization amount in term so guaranteed money at this rate with a 1.3% yield and that we could make more money over time. Mr. Camp stated that we could “make more” as we invest the fund amounts while we draw those amounts down over projects. We could spend that extra money on more projects, especially if we collect additional sums. Andy wanted to make sure all understood those figures.

Discussion continued on how bonding allowed for inflation hedge and how to start projects sooner. Andy was talking about the costs versus the estimates and that we were able to get more money for

the same expected cost structure. This was a better mechanism than it would have been with a private placement approach.

Andy went further to discuss the bond rating process and how the interview and the figures gave a better rating than anticipated which was especially important as part of this Position Offering Statement. There was a low supply of municipal bonds with us coming to the market that can drive a premium.

Councilman Williams added that he was happy with the staff and that he thanked everyone for their effort. Councilman Boone also added his appreciation. Boone also asked about the shovel ready projects. Mr. Young stated that the first projects would be paving city streets along with Bill Gardner Project. He also added there are projects we can go in Highway 42 as the GDOT study.

Andy talked about a list. Mr. Young stated there is a list as part of the T-SPLOST Road. Mr. Young thanked everyone being part of the effort. Mr. Young stressed that there are some subsurface issues with the streets in Leesburg Plantation.

There was a question about copies of the ordinance, and those would be made available due to the quick timing of this item, which was displayed as discussed on the visual screen. The City attorney read into the record the Ordinance as follows:

**A BOND ORDINANCE AUTHORIZING THE ISSUANCE OF \$7,200,000 IN AGGREGATE PRINCIPAL AMOUNT OF CITY OF LOCUST GROVE, GEORGIA GENERAL OBLIGATION SALES TAX BONDS, SERIES 2022; ADOPTING A FORM FOR THE BONDS; AUTHORIZING THE EXECUTION OF THE BONDS; ESTABLISHING THE DATE, DENOMINATIONS, AND RATE OR RATES OF INTEREST FOR THE BONDS; LEVYING AN ANNUAL AD VALOREM TAX ON THE TAXABLE PROPERTY WITHIN THE CITY OF LOCUST GROVE, GEORGIA SUFFICIENT TO PAY THE PRINCIPAL OF AND INTEREST ON THE BONDS AS THE SAME BECOME DUE; AUTHORIZING THE SALE OF THE BONDS; DESIGNATING A PAYING AGENT AND BOND REGISTRAR FOR THE BONDS; AUTHORIZING THE EXECUTION AND DELIVERY OF A CONTINUING DISCLOSURE CERTIFICATE; AND FOR OTHER RELATED PURPOSES.**

Attorney Welch added the language about general obligation debt may require a property tax if collections are

Mayor Price asked for a motion. Councilman Shearouse made the motion to approve the request by approving ordinance #22-02-017 to approve the final plat.

RESULT	APPROVED ORDINANCE #22-02-017 FOR BOND AGREEMENT
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
FAVOR	MOTION CARRIED – ALL IN FAVOR

## 10. Ordinance on Bond Agreement–

Andy Welch read the following item into the record:

**\$6,955,000**  
**CITY OF LOCUST GROVE, GEORGIA**  
**GENERAL OBLIGATION SALES TAX BONDS, SERIES 2022**

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**BOND PURCHASE AGREEMENT**

February 7, 2022

Bill Camp came forward to say this Agreement states that this is what they promise to do in order to market, sell and place funds into the respective bank account as part of the Bond Ordinance on March 17, 2022.

Mayor Price asked for a motion. Councilman Greer made the motion to approve the request.

RESULT	APPROVED BOND PURCHASE AGREEMENT
MADE MOTION	COUNCILMAN GREER
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
FAVOR	MOTION CARRIED – ALL IN FAVOR

**CITY MANAGER’S COMMENTS –**

Mr. Young made a reminder of Council Retreat March 13 – 16, 2022. Andy stated need for executive session for property acquisition.

**MAYOR’S COMMENTS – NONE**

**EXECUTIVE SESSION –Property Acquisition**

Motion to go into Executive Session by Councilman Williams and seconded by Councilman Breedlove for property acquisition. Motion Carried All in favor 6:55 PM.

At 7:06 PM, Motion to come back into regular session made by Councilman Shearouse and seconded by Councilman Breedlove.

**ADJOURNMENT –**

Mayor Price asked for a motion to adjourn. Councilman Shearouse made the motion to adjourn.



RESULT	APPROVED – ADJOURN MEETING
MADE MOTION	COUNCILMAN SHEAROUSE
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
FAVOR	MOTION CARRIED MEETING ADJOURNED @ 7:07 PM.

Notes taken by:

Tim Young, City Manager

DRAFT

**City of Locust Grove  
 Council Workshop Meeting Minutes  
 Public Safety Building – 3640 Highway 42 S.  
 Locust Grove, GA 30248  
 Monday, February 21, 2022  
 6:00 PM**

<b>Members Present:</b>	<b>Staff Present:</b>
Robert Price – Mayor	Tim Young – City Manager
Willie Taylor – Councilman	Bert Foster – Assistant City Manager
Keith Boone – Councilman	Misty Spurling – City Clerk
Rudy Breedlove - Councilman	Jennifer Adkins – Assistant City Clerk
Vincent Williams - Councilman	Daunte’ Gibbs – Community Development Director
Carlos Greer – Councilman	Jack Rose – Public Works Director
Rod Shearouse – Councilman	Derrick Austin – Police Chief
	Colleen Watts – Main Street Program Manager
	Anna Ogg – Planner II – Community Development
	Andy Welch – Attorney

Mayor Price called the meeting to order at 6:00 PM.

Invocation given by City Manager Tim Young.

Councilman Shearouse led the Pledge of Allegiance.

**APPROVAL OF AGENDA –**

Mayor Price asked for a motion to amend the agenda. Councilman Greer made the motion approve the February 21, 2022 meeting agenda.

RESULT	APPROVED AGENDA
MADE MOTION	COUNCILMAN GREER
2 <sup>ND</sup> MOTION	COUNCILMAN BREEDLOVE
VOTE	MOTION CARRIED - ALL IN FAVOR

**PUBLIC COMMENTS –**

**• Introduction of new employees (Police Department) -Officer Jeremiah Woodard**

Chief Austin introduced new employee Officer Jeremiah Woodard to the Police Department. Mayor and Council welcomed Officer Woodard. Nothing further.

Ms. Eugenia Davis: resident at 950 Singley Dr. stepped forward to comment with a concern related to public hearing item number one. Mayor Price asked Ms. Davis to save her comments or questions until after the public hearing item is reviewed by Community Development Director, Daunte’ Gibbs.

**PUBLIC HEARING ITEMS –**

**1. Annexation of 254 +/- acres located at S. Ola Road and Singley Drive (Parcel IDs: 161-01025000, 161-01023000, 161-01021005, 161-01021051 and 161-01021052) in LL 161,162, and 191 of the 2<sup>nd</sup> districts 161-01021052 –**

Community Development Director Daunte' Gibbs stepped forward. Mr. Gibbs said this is a request for annexation of property located on South Ola Road and Singley Drive. All requirements and annexation criteria have been met and the Henry County BOC had no objections. If Council approves annexation, the applicant must wait one year before requesting a rezoning. Staff is recommending approval and the applicant is present tonight to answer any questions.

Mayor Price said this is a public hearing.

Mayor Price asked for any comments for anyone in favor of the request.

Mr. Greg Hecht; representing on behalf of the applicant, stepped forward to comment. Mr. Hecht said this property will remain RA (residential agricultural) and there are no commitments on future zoning as of now. The developer wants to bring water and sewer to enhance the value of the property and surrounding areas and said the plan is not to have more than 254 lots. Mr. Hecht said he is happy to answer any questions.

Mayor Price asked for any comments from anyone in opposition of the request.

Terry Justice stepped forward to comment. Mr. Justice said his property adjoins the subject property and wanted to state for the record there is a land dispute currently with the developer and property owner. Mr. Justice said the developer told him they are willing to resolve the issue.

Mr. Jeff Dickie stepped forward to comment. Mr. Dickie asked what is the point of annexation if the zoning will remain the same? Mr. Dickie also said he would like an agreement to be in place that says the applicant cannot change the original plan after one year.

Mayor Price said procedure requires another public hearing after one year before anything being approved. Mayor Price asked Mr. David Black to step forward.

Mr. Black stepped forward to comment. Mr. Black said they want to annex into the city to be on the city's sewer. Mr. Black said they have no problem committing to the current proposal as well. We are proposing 22,000 sq. ft. lots and homes priced at \$500,000. Mr. Black said development is coming to the property and we have a vision for the property. There will be two entrances, with 122 homes on half of the property and the same on the other half near Burg Road.

Mr. Dickie said he does not want his tax dollars going towards something he does not want. Mr. Black said he understands; however, ½ acre lots are not feasible and from a developer standpoint, certain requirements must be met. Mr. Black said being on the city's sewer is the main reason for the annexation request.

Mayor Price asked if any of the trees will be removed and Mr. Black said no, one hundred percent of the trees will remain on the property. We will sell the lots with 100% of the trees on the property.

Mr. Glenn Keck: resident on Singley Drive, stepped forward to comment. Mr. Keck said his concern is contamination of [mud] that could get into the creek and increase in traffic. This development will obviously generate more traffic and said he would like to see the road widened and paved. Mr. Keck said being they are on well water and asking that the creek not be bothered.

Mr. Gibbs said the requirement is 75 ft. on both sides in addition to the watershed requirement (200 linear feet). Mr. Keck said he has no grief with current proposal but asking to respect the land.

Mr. Randy Crawford: resident on Burg Road, stepped forward to comment. Mr. Crawford said you allowed at Bunn Farm, and you will on Singley Road. Singley Road is a dirt road, and a portion of Burg Road is still dirt road and cannot have entrances on those roads because they are unpassable. Nothing further.

Mr. Chris Thomas: resident at 480 Burg Road, stepped forward to comment. Mr. Thomas asked where the entrance (from the east portion of the development coming into Burg Road) will be because his concern is the traffic, and the road cannot accommodate additional traffic. An entrance is not feasible for this road. Nothing further.

Mr. Henry Keagan: resident at 490 Burg Road stepped forward to comment. Mr. Keagan said his concern is overcrowding at schools. Locust Grove is already overpopulated and cannot accommodate the additional homes and people. Nothing further.

Mr. Tim Clark: resident at 390 Burg Road, stepped forward to comment. Mr. Clark made a comment the traffic increased on Burg Road after it was paved.

Ms. Eugenia Davis: 950 Singley Dr., stepped forward to comment. Ms. Davis said she is concerned the 40 ft. buffer will not be sufficient. Ms. Davis is requesting an additional buffer as well as a privacy fence. Ms. Davis said the applicant is proposing almost 300 homes and with that will bring 600 vehicles. Where will the additional traffic go? Mr. Young said a traffic analysis would be required to show where all traffic is going. If annexation is approved, and if we received a request in one year for zoning, we would evaluate and have a detailed analysis to show what the capacities are and improvements that will be needed. Nothing further.

Travis McClanahan: resident on Singley Drive. Mr. McClanahan said he wanted to follow-up on the previous ladies' question. "She asked, 'Where will the additional 600 vehicles/traffic go?' and the question was not answered." Mr. Young said, "If annexed, we will have a plan." Mr. McClanahan asked, "What is the current plan [to accommodate traffic] for the applicant's proposal of 250 homes?" Mr. Young said under current zoning (RA) one-acre lots, 250 may be the max, but would be using the existing streets now [Singley Road, S. Ola Road]. We are working on improvements to roads in the city to improve mobility throughout the city. Mr. Gibbs stepped forward to clarify discussion. Mr. Gibbs said there are different processes that govern different requests. This request is for annexation and is not a rezoning. The questions being asked are related to rezoning and the rezoning laws are governed differently than annexation laws. Mr. Gibbs explained the difference and reviewed the current request tonight.

Councilman Williams said if we approve annexation for this property, we as Council can we regulate what can be developed. Mr. Gibbs said yes if property is annexed Council can require conditions. Nothing further.

Councilman Boone said we have been working on transportation projects the past six years. Improvements are in process and coming soon. Attorney Andy Welch said Travis is talking about Singley Road and surrounding roads. Council is referring to roads in the city. Mr. Welch said the city is receiving \$7.2 million dollars to go towards road improvements in the city and currently, Singley Road and Burg Road are not in the city.

Councilman Greer said we cannot do any improvements to roads that are not in the city limits. If the annexation is approved, we would review at that time. Nothing further.

Mrs. Jenny Keck: resident on Singley Drive stepped forward to comment. Mrs. Keck where will property line will the annexation begin and end. Mr. Young said this will only be city boundaries. This is the 100% method and only the property requesting the annexation would be added to the city. Mrs. Keck said she feels like their opinions or concerns do not matter. Mrs. Keck said her concern is the school capacity and where the additional children would be placed. Nothing further.

Tyler Teknipp, resident on Singley Drive stepped forward to comment. Mr. Teknipp asked how many of the acres are actually "buildable." The floodplain areas deterred him from being able to build his home in certain areas of their property. Attorney Andy Welch said yes, and they would have to build around all those natural features; however, Council does not have that information because the zoning has not been requested. Mr. Teknipp said being Singley Road is not in the city limits yet, and without a rezoning if it would include Singley Road or Burg Road or would it not? If it is not included, the city would have no jurisdiction over that anyways and could not make plans to improve the roads. Attorney Andy Welch said the portions on both sides of the road would be regulated by the city. Before we do a rezoning, a traffic analysis is completed, and recommendations would be made by engineers for Council to consider. Nothing further.

Resident asked if he could get clarity on entrance locations. Mr. Young said if zoned as RA and developed, it would have to be a preliminary plat and there are engineering standards that must be met and brought before Council. Mr. Welch asked Mr. Black if there will be an entrance and exit on Burg Road? Mr. Black said there will be no entrance on Burg Road because they do not own land on Burg Road and will only have an entrance on Singley Road near Burg Road and South Ola Road.

Ms. Leah Harris: resident at 390 Burg Road and student stepped forward to comment. Ms. Harris said she is concerned about classroom capacity because her classroom is already overcrowded and not enough desks. Ms. Harris said they need more teachers. Nothing further.

Mrs. Devon Teknipp, stepped forward to comment. Mrs. Teknipp said she is a Health teacher at the High School, and they receive new enrollments every day. There is no space, and not enough teachers. Please keep in mind when making decisions. Nothing further.

Mr. Black made a comment he has no issue in slowing down the annexation request to allow for more meetings and allow more input. Mr. Black said we can postpone if needed.

Mayor Price closed the public hearing.

Mayor Price asked for comments from Council.

Councilman Greer asked if Mr. Black could step forward.

Mr. Black stepped forward. Councilman Greer clarified Mr. Black's reason for annexation is to be on [city sewer] and asked if the County is requiring one house per acre or one house per two acres. Mr. Black said with the county's current requirement with no sewer, would have to do RA one acre lots, which would be 170 homes. Councilman Greer asked who he chose to develop the homes on the lots? Mr. Black said Capshaw Development. Councilman Greer asked Mr. Gibbs why the Henry County BOC had no objections to the recommendation? Mr. Gibbs said if an annexation request is contrary to the jurisdiction they are coming from, the county would object. In this case the applicant

is asking for a comparable zoning (RA to RA) there is no conflict; therefore, the county ruled as no conflict. There was an objection last fall with a rezoning request; however, the applicants attorney asked the city to place the request on hold until they resolved conflicts with the county. They decided to withdraw rezoning and amended their application to the city which is the request being heard tonight.

Councilman Greer said he sympathizes with the teachers concerns and parents; however, Mr. Black is going to proceed either way. Councilman Greer asked everyone to keep an open mind with whatever decision is made because Council and staff always try to make the best decisions for the city. Nothing further.

Councilman Shearouse asked if the city's RA is comparable to the county RA? Mr. Gibbs replied yes.

Councilman Breedlove asked if annexation is approved and rezoning comes forward in one year, do the conditions put in place rollover to the builder and if the property changes ownership as well. Mr. Gibbs said the conditions and the ordinance for rezoning go with the property only, not the person or entity. Nothing further.

Councilman Boone asked if the developer is still seeking to build 250 homes with consideration of the buffers, floodplain, and green space? Mr. Gibbs said there is a process of calculating but also depends on zoning. The net acreage could consist of 230 to 240 lots if based on the max allowable units per acre.

Councilman Boone apologized for comments earlier in discussion.

Councilman Greer asked how this aligns with FLUM? Mr. Gibbs as of now in unincorporated Henry County the FLUM is RR (rural residential). If annexed into the city, they want to maintain the same comparable Future Land Use designation that the city has because the Comprehensive Plan is [Henry County/Joint Cities].

**2. Variance request to allow an existing accessory structure to be partially located within the front yard setback of 342 Grove Road, and to allow the structure to exceed the maximum square footage permitted in the property's zoning designation –**

Mrs. Anna Ogg stepped forward and led discussion this a two-part request because the applicant was unaware of the procedure application process. The structure is already partially constructed and exceeds the maximum square footage permitted in the R-2 zoning designation. The max square footage would be 650 sq. ft. allowed according to the city's accessory and structure ordinance. The property shape and size does not allow the structure to be constructed on the side of the property as required. Staff recommends approval of both variance requests [location and size of the existing pole barn]. The applicant is present tonight.

Mayor Price said this is a public hearing and asked for public comments in favor of the request.

Mr. James Oglesby stepped forward to comment. Mr. Oglesby said the reason for his request is because he has a 35-ft trailer he wants to park inside for protection. The structure is under contract by a licensed builder.

Mayor Price asked for public comments to anyone opposed to the request. No comments.

Mayor Price asked for comments from Council.

Councilman Boone said the recommendation says to prevent undue hardship on the property owner by requiring reconstruction of the pole barn. Councilman Boone said this is worded to sound like our fault because he started building without approval. Mrs. Ogg said Council has the option to grant the variance and take into consideration any undue hardship on the property owner. This is only for consideration.

Councilman Shearouse asked if the structure can be brought into compliance without a great expense. Mrs. Ogg said it would not be able to accommodate his camper if scaled down.

Councilman Greer said he does not have an issue with trying to accommodate the homeowner. Nothing further.

Councilman Breedlove asked what the maximum square footage is for this zoning. Mrs. Ogg said in this case it is 1,300 sq. ft. Mr. Young said this is not a typical R-2 lot, the lot is very odd shaped and larger than the required minimum size.

Mayor Price closed the public hearing.

**NEW BUSINESS/ACTION ITEMS –**

**3. Resolution to appoint members to the Locust Grove Events Committee –**

We added Colleen Watts (Main Street Manager) and added two members suggested by Council.

Councilman Williams said some of the members are present tonight and asked them to step forward.

Ms. Melinda English came forward to comment. She is Mr. Williams neighbor, loves the community and loves children. Ms. English said she has an organization [Kicks for Kids] and she wants to be of service to the community.

Ms. Michelle Jackson, resident of Locust Grove since 2020. Love the community and appreciate being appointed to this committee. She enjoys giving back and will do her best.

Mr. Young said he has names incorrect on the list and will amend to correct.

Mayor Price asked for a motion. Councilman Breedlove made the motion to approve the request by with amendment to add Ms. Jackson and approving resolution # **22-02-018**.

RESULT	APPROVED RESOLUTION #22-02-018 WITH AMENDMENT
MADE MOTION	COUNCILMAN BREEDLOVE
2 <sup>ND</sup> MOTION	COUNCILMAN GREER
VOTE	MOTION CARRIED - ALL IN FAVOR

**CITY OPERATION REPORTS / WORKSHOP DISCUSSION ITEMS -**

**MAIN STREET OPERATIONS – COLLEEN WATTS**

- **Resolution for appointment of Bart Hammock to the (DDA) Downtown Development Authority -**

Ms. Colleen Watts stepped forward and said we have a vacancy on the DDA because Ken Dickey moved out of eligibility, and we would like to appoint Mr. Bart Hammock at the next meeting.

Ms. Watts continued with an update the DDA held their officer elections last month and Board member Aggie Combs is Chair, Jeff Mills is the Vice Chair, and nonvoting member Wendy Hammock is Secretary. Chair Sherry Moon resigned from Main Street Inc. and currently have three members and in process of trying to recruit more members. There was no HPC held in February. Upcoming Spring Events include the Easter Egg hunt on April 9, 2022 and LG Day on April 23, 2022. Ms. Watts said she and Andy Garland took a visit to see the cannon last month that will be in the Veteran's Memorial. The National Guard will hold it until we procure the rigging company to bring it to us. Nothing further.

#### **PUBLIC SAFETY OPERATIONS – CHIEF AUSTIN**

Chief Austin reviewed the monthly report and gave an update total collected in January 2022 was \$65,143.00. The department completed 260 training hours in January

Councilman Greer mad a comment about increase in crime figures. Chief Austin said the majority are shoplifting cases and said the new procedure in Georgia for keeping stats and changes the overall numbers to seem worse than what they are. Councilman Greer asked if there is anything staff can do to minimize the increase. Chief Austin said officer patrol is a good deterrent; however, does not fully resolve. We are working with Tanger on solutions and regardless of whether stores do or do not want to prosecute, we still prosecute, and it is in the court's hands from there.

Councilman Williams asked how many officers are on staff? Chief Austin said the department is fully staffed. Nothing further.

#### **PUBLIC WORKS – JACK ROSE**

Public Works Director Jack Rose gave an update plant operation are good, continuing with general maintenance and repairs. Travis Konopka received his Wastewater III license and more training in process.

Councilman Boone asked why so many locates [as reflected on the department report]. Mr. Rose said we have so many developments and projects going on. Nothing further.

#### **ADMINISTRATION – BERT FOSTER**

Mr. Foster gave an update for the Peeksville Road extension (joining Highway 42 at Peeksville and Cleveland Street), Chase Maddox Park repairs are complete and will be scheduling dedication with the Maddox family soon. Mr. Foster also gave an update on the Bill Gardner Parkway modifications, MMIP (commercial vehicle lanes), Traffic signal at Market Place and the Scatter Garden/Veteran's Memorial. Further, Mr. Foster said the Downtown Corridor Study still ongoing. Staff selected a 6 X 12 ft digital sign for the lawn sign at City Hall and will be installed when materials arrive. Nothing further.

- Resolution to create a streetlight district in Bunn Farms Phase II subdivision, on Peeksville Road –

Mr. Foster said this is a request to create a streetlight district in Bunn Farms Phase II. This is for 133 lots to add 37 LED lights. This will be presented for action in March.



Attorney Andy Welch made a comment he spoke with Adam Smith about the Bethlehem Road Interchange, and he confirmed they are looking at the entire corridor for study. Mr. Young said GDOT is also considering the traffic signal as well. Nothing further.

**COMMUNITY DEVELOPMENT OPERATIONS – DAUNTÉ GIBBS**

Mr. Gibbs gave an update his department has issued a total of 151 permits including 30 new house permits for 2022. We have issued 53 COs [41 residential and 12 commercial] with 49 business licenses issued for 2022. Mr. Gibbs said there are several ongoing active developments. Nothing further.

**ARCHITECTURAL REVIEW BOARD (ARB) – NONE**

**CITY MANAGER’S COMMENTS –**

Mr. Young stepped forward and gave an update we have had an increase in water leaks, partly due to old existing lines under the roads. This might be bad news but ms reveals issues that we need to address in the near future. We are looking into utilizing ARPA funds to spend on old repairs where we can. We are working on the retreat agenda to forward to you soon.

- **COLA/Adjustments to Section 701 (Salary and Pay Scale) of the Personnel Policy –**

Mr. Young we are suggesting a COLA minimum of 5.4% based on conservative inflation numbers along with adjustments in certain pay reflecting current market conditions. We also would like to do an increase to \$15.03 for the basic full time Public Works employee and an increase to the starting police officer pay as well. We value our employees and are still in process of balancing pay scale to budget. Nothing further.

**MAYOR’S COMMENTS –**

**EXECUTIVE SESSION – NONE**

**ADJOURNMENT-**

Mayor Price asked for a motion to adjourn. Councilman Greer made the motion to adjourn.

RESULT	ADOPTED
MADE MOTION	COUNCILMAN GREER
2 <sup>ND</sup> MOTION	COUNCILMAN WILLIAMS
VOTE	MOTION CARRIED - ALL IN-FAVOR MEETING ADJOURNED @ 8:34 PM.

Notes taken by:

\_\_\_\_\_  
Misty Spurling, City Clerk



## Community Development Department

P. O. Box 900  
Locust Grove, Georgia 30248  
Phone: (770) 957-5043  
Facsimile (770) 954-1223

# Item Coversheet

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**Item:** An ordinance for annexation of 254 +/- acres located at South Ola Road and Singley Drive (Parcel IDs: 161-01025000, 161-01023000, 161-01021005, 161-01021051, and 161-01021052) in Land Lots 161, 162, and 191 of the 2<sup>nd</sup> District.

**Action Item:**  Yes  No

**Public Hearing Item:**  Yes  No

**Executive Session Item:**  Yes  No

**Advertised Date:** February 2, 2022

**Budget Item:** No

**Date Received:** December 21, 2021

**Workshop Date:** February 21, 2022

**Regular Meeting Date:** March 7, 2022

### Discussion:

Singley Road Partners, LLC has submitted application requesting annexation of multiple tracts (Parcel IDs: 161-01025000, 161-01023000, 161-01021005, 161-01021051, and 161-01021052), totaling 254 +/- acres located at South Ola Road and Singley Drive. The zoning of the subject properties will remain RA (Residential Agricultural), which is the City of Locust Grove's equivalent to unincorporated Henry County's RA (Residential Agricultural) zoning district. The future land use designation will remain the equivalent Rural Residential (RR) designation within the incorporated boundaries of Locust Grove. The Applicant is utilizing the 100% method per O.C.G.A. §36-36-20. The Henry County Board of Commissioners raised no objections to this annexation during their January 19, 2022 meeting.

**Recommendation:**

**The annexation request meets the legal requirements per Georgia Annexation Law O.C.G.A. 36-36-11 and received no objection from the Henry County Board of Commissioners at their January 19, 2022 meeting. Therefore, staff recommends APPROVAL of the applicants request to annex the subject properties into the City of Locust Grove with the City of Locust Grove equivalent zoning district of RA (Residential Agricultural) and Future Land Use designation of RR (Rural Residential).**



## Community Development Department

P. O. Box 900  
Locust Grove, Georgia 30248  
Phone: (770) 957-5043  
Facsimile (770) 954-1223

# Item Coversheet

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**Item:** VARIANCE REQUEST TO ALLOW AN EXISTING ACCESSORY STRUCTURE TO BE PARTIALLY LOCATED WITHIN THE FRONT YARD SETBACK OF 342 GROVE RD., AND TO ALLOW THE ACCESSORY STRUCTURE TO EXCEED THE MAXIMUM SQUARE FOOTAGE PERMITTED IN THE PROPERTY'S ZONING DESIGNATION.

**Action Item:**  Yes  No

**Public Hearing Item:**  Yes  No

**Executive Session Item:**  Yes  No

**Advertised Date:** February 2, 2022

**Budget Item:** No

**Date Received:** January 7, 2021

**Workshop Date:** February 21, 2022

**Regular Meeting Date:** March 7, 2022

**Discussion:**

Mr. James Oglesby requests a variance to allow an existing accessory structure to be partially located within the front yard setback of his property and to allow the accessory structure to exceed the maximum square footage permitted in the property's zoning designation.

**Recommendation:**

**The applicant's request meets a portion of the required variance criteria for exceptional conditions pertaining to the property's size, shape or topography. Based on the triangular shape of the parcel, the position of the existing structures, location of the septic drain field, and to avoid potential undue hardship on the property owner, Staff recommends Approval of the applicant's variance requests.**

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## Main Street Department

P. O. Box 900  
Locust Grove, Georgia 30248

Phone: (770) 957-5043  
Facsimile (770) 954-1223

# Item Coversheet

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**Item:** A resolution to appoint Bart Hammock to the Locust Grove Downtown Development Authority

**Action Item:**  Yes  No

**Public Hearing Item:**  Yes  No

**Executive Session Item:**  Yes  No

**Advertised Date:** NA

**Budget Item:** NA

**Date Received:** February 14, 2022

**Workshop Date:** February 21, 2022

**Regular Meeting Date:** March 7, 2022

### **Discussion:**

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Attached is a resolution to appoint Bart Hammock (Exhibit A) to the Locust Grove Downtown Development Authority (DDA).

### **Recommendation:**

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**I MOVE TO (APPROVE/DENY/TABLE) THE APPOINTMENT OF BART HAMMOCK TO THE LOCUST GROVE DOWNTOWN DEVELOPMENT AUTHORITY**

**RESOLUTION NO. \_\_\_\_\_**

**RESOLUTION TO APPOINT BART HAMMOCK TO THE DOWNTOWN DEVELOPMENT AUTHORITY; TO REPEAL INCONSISTENT RESOLUTIONS; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

**WITNESSETH:**

**WHEREAS**, the City of Locust Grove (“City”) is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

**WHEREAS**, the Mayor and Council have determined that the need for a downtown development authority to function in the city to aid in the financing of projects for the revitalization and redevelopment of the central business district of the city which will develop and promote for the public good and general welfare trade, commerce, industry and employment opportunities within the city and the state of Georgia; and

**WHEREAS**, the City must appoint Board of Directors of the downtown development authority; and

**WHEREAS**, the City wishes to appoint Bart Hammock to serve as a Director of the downtown development authority in accordance with said Ordinance.

**THEREFORE, IT IS NOW RESOLVED BY THE CITY COUNCIL OF THE CITY OF LOCUST GROVE, GEORGIA, AS FOLLOWS:**

1. **Appointment.** The Mayor, by and with the advice and consent of the City Council, hereby appoints Bart Hammock as a member of the Board of Directors of the downtown development authority, whose term will expire January 3, 2028.
2. **Severability.** To the extent any portion of this Resolution is declared to be invalid, unenforceable, or nonbinding, that shall not affect the remaining portions of this Resolution.

3. **Repeal of Conflicting Provisions.** All City resolutions are hereby repealed to the extent they are inconsistent with this Resolution.

4. **Effective Date.** This Resolution shall take effect immediately.

THIS RESOLUTION adopted this 7th day of March, 2022.

\_\_\_\_\_  
Robert Price, Mayor

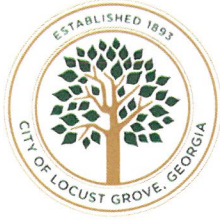
ATTEST:

\_\_\_\_\_  
Misty Spurling, City Clerk  
(seal)

Approved as to form:

\_\_\_\_\_  
City Attorney





## Community Development Department

P. O. Box 900  
Locust Grove, Georgia 30248  
Phone: (770) 957-5043  
Facsimile (770) 954-1223

# Item Coversheet

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**Item:** A Resolution to create a streetlight district in Bunn Farms, Phase 2, a residential subdivision located along Peeksville Road.

**Action Item:**  Yes  No

**Public Hearing Item:**  Yes  No

**Executive Session Item:**  Yes  No

**Advertised Date:** NA

**Budget Item:** NA

**Date Received:** January 28, 2022

**Workshop Date:** February 21, 2022

**Regular Meeting Date:** March 7, 2022

## Discussion:

---

**Staff received a petition to create a streetlight district in Bunn Farms, Phase 2, a residential subdivision.**

- Number of Lots: 133
- Number of Lights: 37 (Central GA EMC)
- Type of Lights: Colonial LED
- Cost per Light: \$9.75 per month
- Cost per Month: \$360.75
- Cost per Year: \$4,329.00
- Administrative Cost: 15% of annual cost = \$649.35
- Pro Rata Cost per Lot:  $\$4,329.00 + \$649.35 / 133 \text{ lots} = \underline{\underline{\$37.43 \text{ per year}}}$

**Comments:**

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The City's Street Light Tax District Ordinance permits the Council to create streetlight districts by resolution. The City will pay the electricity usage fees on the lights each month then be reimbursed annually for these fees by way of a pro rata cost that is added to each property tax statement. This pro rata cost includes each lot's share of the electricity usage fees and administrative costs.

**Recommendation:**

---

Approval of the Resolution to create a new streetlight district in Bunn Farms, Phase 2, subdivision.

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION TO APPROVE A REQUEST TO CREATE A STREET LIGHT TAX DISTRICT IN BUNN FARMS, PHASE 2, SUBDIVISION IN ACCORDANCE WITH CHAPTER 3.10 OF THE CITY OF LOCUST GROVE CODE OF ORDINANCES; TO PROVIDE CONDITIONS FOR APPROVAL; TO IDENTIFY A PUBLIC PURPOSE; TO AUTHORIZE THE MAYOR AND CITY CLERK TO EXECUTE ANY DOCUMENTS NECESSARY TO CARRY OUT THIS RESOLUTION; TO PROVIDE FOR SEVERABILITY; TO REPEAL INCONSISTENT PROVISIONS; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES**

**W I T N E S S E T H :**

**WHEREAS**, the City of Locust Grove, Georgia (“City”) adopted Article II, Chapter 3.10 (“Chapter”) entitled “Street Light Tax Districts”; and,

**WHEREAS**, the purpose of the Chapter is to provide the City with a procedure for the installation, maintenance and operation of street lights in certain public rights-of-way in the City of Locust Grove and for the promotion of health, safety, prosperity and general welfare of the citizens of Locust Grove; and,

**WHEREAS**, Michael Elliott, authorized agent for LGI Homes, who is the property owner (“Owner”) submitted an *Application for Special Tax District – Street Lighting* and a *Petition for Special Tax District – Street Lighting* (“Application”) attached as **Exhibit “A”** for the subdivision known as Bunn Farms, Phase 2, (the “Subdivision”); and,

**WHEREAS**, the Application indicates support from one-hundred percent (100%) of the property owners in the Subdivision in accordance with the Chapter; and,

**WHEREAS**, the Owner submitted a copy of the *Central Georgia Electric Membership Corporation Underground Wiring / Outdoor Lighting Agreement for the Subdivision* (“Request”) outlining the costs, quantities, locations, terms and conditions associated with the Request attached as **Exhibit “B”**; and,

**WHEREAS**, the City agrees to pay the monthly streetlight fee of \$360.75 (\$4,329.00 annually) to Central Georgia EMC in accordance with the Request and to be reimbursed for such payments by way of assessments imposed upon all property owners within this subdivision in the amount of \$37.43 (includes a 15% administrative fee) per lot annually; and,

**WHEREAS**, the Mayor and City Council (“Council”) reviewed the Application and Request during a workshop meeting held on February 21, 2022; and,

**WHEREAS**, the Request was found to be generally consistent with the purpose and intent of the Chapter; and,

**WHEREAS**, the Council, in the exercise of their sound judgment and discretion, after giving thorough thought to all implications involved, and keeping in mind the public interest and welfare to the citizens of the City, have determined this request for the creation of a streetlight tax district to be in the best interests of the citizens of the City, that this Resolution be adopted.

**THEREFORE, IT IS NOW RESOLVED BY THE CITY OF LOCUST GROVE,  
GEORGIA, AS FOLLOWS:**

1. **Finding.** That the Council hereby finds that the Application submitted by the Owners generally conforms to the requirements of Chapter 3.10 of City of Locust Grove Code.
2. **Public Purpose.** The Council finds that the foregoing actions constitute a major stem in preserving the health, safety, well-being and economic vitality of the community and are, therefore, consistent with its public purposes and powers.
3. **Authority.** That the Council hereby authorizes the Mayor, or his designee, to execute the *Central Georgia Underground Wiring / Outdoor Lighting Agreement* for the Subdivision and any other documents necessary to carry out this Resolution, and to place this Resolution and any related documents among the official records of the City for future reference.
4. **Severability.** To extent any portion of this Resolution is declared to be invalid, unenforceable, or nonbinding, that shall not affect the remaining portions of this Resolution.
5. **Repeal of Conflicting Provisions.** All Council resolutions are hereby repealed to the extent they are inconsistent with this Resolution.
6. **Effective Date.** This Resolution shall take effect immediately.

THIS RESOLUTION adopted this 7<sup>th</sup> day of March 2022.

\_\_\_\_\_  
ROBERT S. PRICE, MAYOR

ATTEST:

\_\_\_\_\_  
MISTY SPURLING, CITY CLERK

(seal)

APPROVED AS TO FORM:

\_\_\_\_\_  
CITY ATTORNEY

**EXHIBIT "A"**

*Application for Special Tax District – Street Lighting*  
*Petition for Special Tax District – Street Lighting*

# Application For Special Tax District - Street Lighting

We, the undersigned, all being property owners of the City of Locust Grove Special Tax District for Street Lighting, being the Buna Farms, Phase II (Subdivision) in Land Lot(s) 190, and \_\_\_\_\_ of the 2nd Land District at Oliver Drive (road), do hereby petition the Mayor and City Council of the City of Locust Grove "City" for the placement of streetlights through our subdivision or street(s).

Each of us do hereby pledge and consent to levying of a lien by the City against property we own for the purpose of payment for the cost of maintenance and operation of the streetlights. There are 133 (number) lots currently existing in the Special Tax District Buna Farms, Phase II (Subdivision), and each owner as shown on the tax records has affirmatively signed this petition or their indication for disapproval is noted herein. The petition represents 133 (number) affirmative votes, representing 100 % of this district to be affected in this request. Your signature on this petition indicates that you have read and fully understand all information contained with Chapter 3.10 of the Code of Ordinances of the City of Locust Grove.

Personally appeared before me, a Notary Public, the undersigned affiance, who says on oath that Michael H. Elliott Jr. (name) is one of the subscribing witnesses to the within instrument; and, that each said witnesses saw the execution and delivery of the same by each grantor therein for the purpose set forth; and, that each of said witnesses signed the same as supported. Sworn to and subscribed to me, this 28<sup>th</sup> day of January, 2022.

Michael H. Elliott Jr. - Attn. Agent  
SUBSCRIBING WITNESS HGT-Homes

X R. R. R.  
NOTARY PUBLIC

My Commission Expires May 19, 2026  
County HENRY  
Personally Known  / ID Prov'   
Type of ID \_\_\_\_\_

(SEAL)



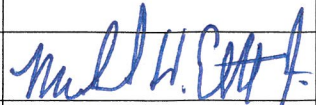
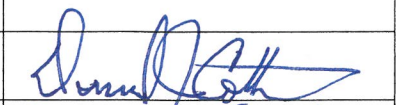
PLEASE INDICATE WHICH UTILITY COMPANY SERVICES YOUR PROPOSED STREET LIGHT DISTRICT:

- GEORGIA POWER     CENTRAL GEORGIA     OTHER \_\_\_\_\_
- NEW STREETLIGHT DISTRICT     ADDING STREETLIGHTS TO EXISTING DISTRICT



# Petition For Special Tax District - Street Lighting

[Make additional copies, if necessary]

PROPERTY OWNERS	OWNERS' SIGNATURE	STREET ADDRESS	(Y)ES OR (N)O	WITNESS' SIGNATURE
			Yes	
LGI Homes		All Lots in		
	Auth. Agent for LGI Homes	Phase II		Daniel J. Cottex
		133 Total		
			✓	

**EXHIBIT "B"**

*Central Georgia Electric Membership Corporation  
Underground Wiring / Outdoor Lighting Agreement*



CENTRAL GEORGIA ELECTRIC MEMBERSHIP CORPORATION  
923 SOUTH MULBERRY STREET  
JACKSON, GEORGIA 30233

**UNDERGROUND WIRING / OUTDOOR LIGHTING AGREEMENT**

Name: City of Locust Grove Acct. No.: 12223-035 Loc. No.: 1012-03-701  
(Print Name as Listed on Bill Card)

Address: Lights for Bunn Farms Subdivision Phase 2

I (we) hereby apply for a lease of outdoor lighting equipment to Central Georgia EMC under the terms and conditions set forth below:

**1. INFORMATION AND COST**

Lights, Fixtures, and Poles:

Quantity 37 Rate 13 Class 5 Cost Per Month \$ 9.75 each Total Cost \$ 360.75 per month Description: Discounted Colonial Lights  
Quantity \_\_\_ Rate \_\_\_ Class \_\_\_ Cost Per Month \$ \_\_\_ each Total Cost \$ \_\_\_ per month Description: \_\_\_\_\_  
Quantity \_\_\_ Rate \_\_\_ Class \_\_\_ Cost Per Month \$ \_\_\_ each Total Cost \$ \_\_\_ per month Description: \_\_\_\_\_  
Quantity \_\_\_ Rate \_\_\_ Class \_\_\_ Cost Per Month \$ \_\_\_ each Total Cost \$ \_\_\_ per month Description: \_\_\_\_\_

**TOTAL COST PER MONTH \$ 360.75**

Total CIAC (Contribution in Aid of Construction) = \$ 0.00

3. The corporation reserves the right to increase or decrease rates of outdoor lighting without prior written notice to each individual lessee.
4. Fixtures served by underground wiring will be available at these rates when the underground cable is buried in the same trench with the underground distribution system and the excess trench required does not exceed thirty (30) feet per fixture for a small LED fixture or eighty (80) feet per fixture for a large LED fixture or post top LED fixture. A contribution in aid of construction shall be paid in advance for the footage in excess of the base allowance.
5. I (we) will perform all trenching, install duct furnished by the Corporation, backfill, and complete the paving to the mutual satisfaction of all parties concerned where underground wiring is desired and paving or other obstacles exist.
6. I (we) will pay in advance a contribution in aid of construction in the amount of the current installed cost of additional pole(s) if more than one pole must be installed. The additional pole(s) will remain the property of the Corporation.
7. All lighting equipment, wiring, etc. will be furnished by the Corporation.
8. The Corporation will perform ordinary maintenance of light and equipment which will be done during normally scheduled working hours. Current overtime fee per service call shall be paid to the serviceperson making the repairs when requested at any time other than the normal working hours.
9. I (we) will pay for replacement of any equipment damaged or destroyed by vehicle collision or vandalism.
10. I (we) will pay the lease for the light(s) at the rates above according to current billing procedures. The Corporation may discontinue service without further notice if the bill is not paid.
11. The corporation shall use reasonable care to maintain constant service but shall not be liable for interruption through acts of God, strikes, labor troubles, or any other causes beyond the control of the Corporation.
12. I (we) will pay a Membership or Additional Service fee and be bound by the provisions of the Articles of Incorporation, Bylaws, and rules of the Corporation that may be adopted from time to time.

13. This agreement shall become effective on the date of service is first delivered and shall remain in effect for 5 years and thereafter until terminated by either party's giving three month notice.

14. This agreement shall be binding upon the successors, legal representative, and assigns of the respective parties hereto.

15. The Corporation reserves the right to shield the light or relocate the pole and light if objected by the adjacent landowners.

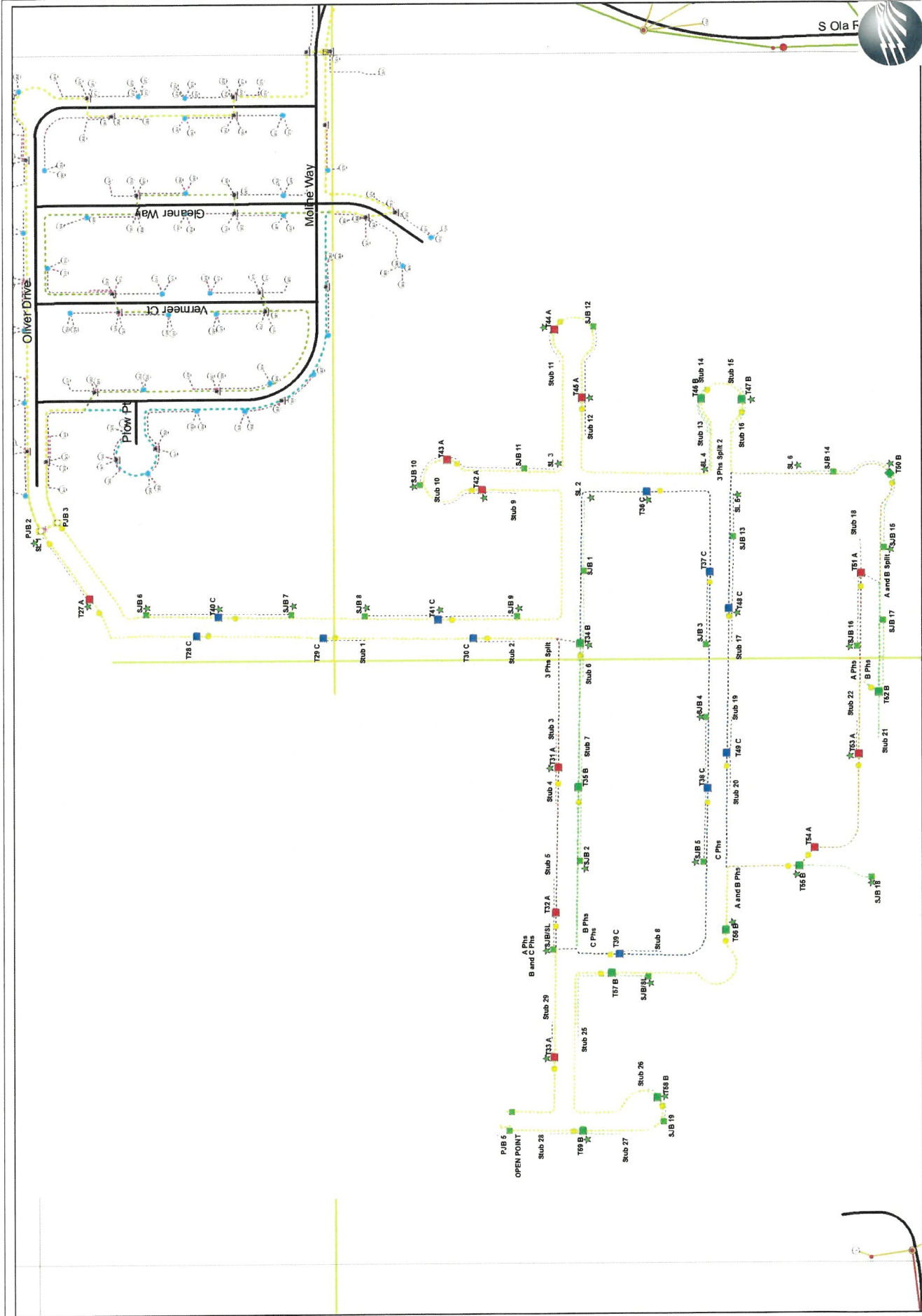
16. I (we) will grant, bargain, sell, and convey unto the Corporation, its successors, and assign an easement and right-of-way for the purpose of constructing, inspecting, maintaining, operating, repairing, or replacing its facilities. The Corporation shall have the right to egress to and egress from the easement over the lands of the lessee adjacent to the easement and lying between public and private roads and easements.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_





## Administration Department

P. O. Box 900  
Locust Grove, Georgia 30248

Phone: (770) 957-5043  
Facsimile (770) 954-1223

### Item Coversheet

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**Item:** Pay Plan No. 701 of Personnel – COLA/Market Changes

**Action Item:**  Yes  No

**Public Hearing Item:**  Yes  No

**Executive Session Item:**  Yes  No

**Advertised Date:** N/A

**Budget Item:** Yes, General / Enterprise Funds with personnel assigned

**Date Received:** February 16, 2022

**Workshop Date:** February 21, 2022

**Regular Meeting Date:** March 7, 2022

#### Discussion:

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Ordinance to amend Chapter 701 of the Personnel Policy is attached reflecting changes related to cost of living (conservatively based on earlier annualized changes not as subject to volatility with fuel and food pricing) along with certain adjustments to market levels for lower and mid-grade pay classifications. Primary to this is a beginning salary now of \$15/hour that is becoming far too common within Henry County and our immediate area, with nearby logistics companies now offering \$18 or more for comparison (albeit with varying degrees of benefits compared with COLG). In total the ranges of change vary between 5.4% to over 7.5%, which would average near the closing of the 3<sup>rd</sup> quarter of 2021 with Core Inflation (less volatile energy and food prices) between 5.4% to 5.7% annualized. Starting pay changes most with Public Works, Clerical, and Police (beginning). We anticipate being withing budgetary constraints overall among the various funds.

#### Recommendation:

---

**APPROVE ORDINANCE TO AMEND CHAPTER 701 OF THE PERSONNEL POLICY “THE PAY PLAN” AND APPROVE THE COLA AND AMENDED SALARY SCHEDULE AMONG THE VARIOUS PLAN POSITIONS.**

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE TO AMEND THE CITY OF LOCUST GROVE PERSONNEL POLICY; TO AMEND NO. 701 ENTITLED “THE PAY PLAN”; TO APPROVE THE NEW SALARY SCHEDULE FOR ALLOWANCE OF COST OF LIVING ADJUSTMENTS IN ADDITION TO MARKET ADJUSTMENTS; TO PROVIDE FOR CODIFICATION IN THE CITY OF LOCUST GROVE PERSONNEL POLICY; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES**

**WHEREAS**, the City of Locust Grove, Georgia (“City”) approved a Fiscal Year 2022 Operating and Capital Budget authorizing the expenditure for certain departments throughout the City and other operating and capital funds; and,

**WHEREAS**, the City seeks to annually adjust the pay scale for cost of living adjustments on a more annualized basis in addition to needs to meet the market demands for beginning wages in light of tremendous growth in our region; and,

**WHEREAS**, the Salary Schedule per Section 701 of the Personnel Policy, as shown in **Exhibit “A”**; must show all classifications including new/idle positions as per the adjusted salary scale for COLA and any adjustments, as amended,

**WHEREAS**, pursuant to the Section 3.51 of the charter of the City of Locust Grove, Georgia, the Mayor and City Council hereby amend the Job Classification Manual and the Pay Plan to provide for these additional positions and pay classifications.

**THE COUNCIL OF THE CITY OF LOCUST GROVE HEREBY ORDAINS**

**SECTION 1.** **Adoption of the amended Salary Schedule to Section 701.** The following amended to Section 701 of the Personnel Policy entitled “The Pay Plan” is hereby amended by adopting the new Salary Schedule as attached hereto and incorporated herein as **Exhibit “A”** reflecting the annualized cost of living adjustments as well as any market-based adjustments.

**SECTION 2.** The City Clerk is hereby directed to record this Ordinance in the official minutes of the City.

**SECTION 3.** The Personnel Policy adopted and dated July 12, 2004 is hereby re-adopted in its entirety except as amended as the Personnel Policy of the City of Locust Grove.

**SECTION 4.**

A. It is hereby declared to be the intention of the City Council that all sections, paragraphs, sentences, clauses and phrases of this Ordinance are and were, upon their enactment, believed by the City Council to be fully valid, enforceable and constitutional.

B. It is hereby declared to be the intention of the City Council that, to the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other Section, paragraph, sentence, clause or phrase of this Ordinance. It is hereby further declared to be the intention of the City Council that, to the greatest extent allowed by law, no section, paragraph, sentence, clause or phrase of this

Ordinance is mutually dependent upon any other Section, paragraph, sentence, clause or phrase of this Ordinance.

C. In the event that any section, paragraph, sentence, clause or phrase of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining sections, paragraphs, sentences, clauses, or phrases of the Ordinance and that, to the greatest extent allowed by law, all remaining Sections, paragraphs, sentences, clauses, or phrases of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

**SECTION 5. Repeal of Conflicting Ordinances.** Except as otherwise provided herein, all ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

**SECTION 6. Effective Date.** This ordinance shall become effective immediately as adopted by the Mayor and Council of the City of Locust Grove.

SO ORDAINED this 7<sup>th</sup> day of March, 2022

\_\_\_\_\_  
ROBERT S. PRICE, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
MISTY SPURLING City Clerk

\_\_\_\_\_  
CITY ATTORNEY

(Seal)

**EXHIBIT "A"**

**AMENDMENT TO PAY PLAN (SECTION 701 OF PERSONNEL POLICY) TO  
PROVIDE FOR COST OF LIVING AS WELL AS MARKET-BASED ADJUSTMENTS  
TO BEGINNING SCALE SALARY RANGES**

The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
50	Part Time Seasonal Maintenance (inactive)	\$ 26,236.57	N/A	N/A	N/A	N/A	\$ 12.61
51	Administration/Comm. Dev. Intern (PT - Inactive)	\$ 27,548.53	\$ 39,718.18	\$ 30,590.94	\$ 33,633.35	\$ 36,675.77	\$ 13.24
52	Maintenance Worker I	\$ 31,271.76	\$ 41,704.85	\$ 33,880.03	\$ 36,488.31	\$ 39,096.58	\$ 15.03
	Facilities Maintenance Technician I (inactive)						
	Stormwater Maintenance Technician I						
	CSR/Receptionist (PT/FT) Admin						
	Main Street Administrative Asst (PT/FT)						
53	Administrative Assistant I	\$ 32,835.35	\$ 43,790.47	\$ 35,574.13	\$ 38,312.91	\$ 41,051.69	\$ 15.79
	Administrative Assistant I (Police/Public Safety)						
	Facilities Maintenance Technician II (inactive)						
	Business/Alcohol License Clerk I						
	Maintenance Worker II						
	Stormwater Maintenance Technician II						
	Permit Coordinator I						
	Utility Billing Clerk I						
54	Facilities Maintenance Supervisor (inactive)	\$ 34,477.11	\$ 45,978.85	\$ 37,352.55	\$ 40,227.98	\$ 43,103.42	\$ 16.58
	Water Meter Maintenance Technician I						
55	Water/ Sewer Operator Trainee (provisional)	\$ 34,835.56	\$ 48,277.61	\$ 38,196.07	\$ 41,556.58	\$ 44,917.09	\$ 16.75
	Stormwater Maintenance Technician III						
	Maintenance Worker III						
	Assistant Municipal Court Clerk I						
56	Administrative Assistant II	\$ 36,578.04	\$ 50,692.44	\$ 40,106.64	\$ 43,635.24	\$ 47,163.84	\$ 17.59
	Permit Coordinator II						



The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
	Utility Billing Clerk II						
	Business/Alcohol License Clerk II						
	Heavy Equipment Operator I						
	Maintenance Crew Leader I						
	Water Meter Maintenance Technician II						
	Assistant Municipal Court Clerk II						
	Water/ Sewer Operator Trainee (confirmed)						
57	Accounts Payable Clerk I	\$ 38,407.01	\$ 53,227.15	\$ 42,112.04	\$ 45,817.08	\$ 49,522.12	\$ 18.46
	Municipal Court/Police Records Clerk I						
	Court Bailiff (uncertified)/PT						
58	Maintenance Crew Leader II	\$ 40,327.96	\$ 55,889.37	\$ 44,218.31	\$ 48,108.67	\$ 51,999.02	\$ 19.39
	Water/Sewer Operator III						
	Water Meter Maintenance Technician III						
	Heavy Equipment Operator II						
	Utility Billing Clerk III						
	Administrative Assistant III						
	Business/Alcohol License Clerk III						
	Permit Coordinator III						
	Accounts Payable Clerk II						
	Police Officer (In Training - Uncertified)						
59	Planning Technician (Comm. Dev. - FT) I	\$ 42,345.05	\$ 58,684.79	\$ 46,429.98	\$ 50,514.92	\$ 54,599.85	\$ 20.36
	Executive Administrative Assistant I						
	Assistant City Clerk I (non certified)						
	Municipal Court/Police Records Clerk II						
	Accounts Payable Clerk III						

The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
60	Water/Sewer Operator II	\$ 44,462.38	\$ 61,619.12	\$ 48,751.56	\$ 53,040.75	\$ 57,329.94	\$ 21.38
	Code Enforcement Officer (uncertified)						
	Maintenance Crew Leader III						
	<b>Heavy Equipment Operator III</b>						
	Planning Technician (Comm. Dev. - FT) II						
	Executive Administrative Assistant II						
	Assistant City Clerk II (non certified)						
	Municipal Court/Police Records Clerk III						
	Mechanic I						
61	Water/Sewer Operator I	\$ 47,336.84	\$ 64,699.98	\$ 51,677.63	\$ 56,018.41	\$ 60,359.20	\$ 22.76
	Police Officer I						\$ 21.67
	Mechanic II						
	Bailiff (P.O.S.T. Certified)						
	Code Enforcement Officer (POST certification)						
	<b>Master Level - Permit Clerk/Bus. License Clerk/ Utility Billing/AP Clerk</b>						
62	Public Works Manager	\$ 49,045.12	\$ 67,934.98	\$ 53,767.59	\$ 58,490.05	\$ 63,212.52	\$ 23.58
inactive	Corporal I						\$ 22.46
	Police Officer II						
	Fleet Manager - PW						
	Assistant City Clerk II (certified)						
	Utility Billing Manager I						
inactive	Purchasing Manager I (HS/AD 3/5 Years exp)						
inactive	Accounting Specialist I						
inactive	Planner I - no interest/study in future for need						
63	Investigator I	\$ 50,752.47	\$ 71,331.73	\$ 55,897.29	\$ 61,042.10	\$ 66,186.92	\$ 24.40

The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
inactive	Corporal II						
	Police Officer III						\$ 23.24
	Human Resources Specialist (2-5 Years)						
	City Clerk - (uncertified - HS/BA 2 - 5 years)						
64	GIS Coordinator/Stormwater Specialist	\$ 53,290.11	\$ 74,898.32	\$ 58,692.17	\$ 64,094.22	\$ 69,496.27	\$ 25.62
inactive	Corporal III						
	Police Sergeant I						\$ 24.40
	Investigator II						
	Professional Standards Specialist - I (Police)						
	Building Inspector I (Residential/Commercial)						
Aug-21	<b>Development Inspector (Storm/Erosion/Plans)</b>						
	Assistant City Clerk III (post certification)						
	Utility Billing Manager II						
inactive	Purchasing Manager II (BS/BA 3 Years exp)						
inactive	Accounting Specialist II						
65	Planner II (A.I.C.P.)	\$ 55,637.88	\$ 78,643.24	\$ 61,389.22	\$ 67,140.56	\$ 72,891.90	\$ 26.75
	Human Resources Specialist II (5+ Years)						\$ 25.48
	Main Street Manager/Economic Development						
66	Police Sergeant II	\$ 58,419.78	\$ 82,575.40	\$ 64,458.69	\$ 70,497.59	\$ 76,536.49	\$ 28.09
	Police Sergeant II						\$ 26.75
	Professional Standards Specialist - II (Police)						
inactive	Purchasing Manager - Certified CPM						
inactive	Accounting Specialist Certified Financial CVI						
	Building Inspector II (Residential/Commercial)						
	<b>Assistant City Clerk Master (5+ Years Certified)</b>						
	<b>Human Resources Specialist Master (5+ Years)</b>						

The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
67	Chief Building Official	\$ 61,340.77	\$ 86,704.17	\$ 67,681.62	\$ 74,022.47	\$ 80,363.32	\$ 29.49
	Lieutenant I						\$ 28.09
	Planner III (A.I.C.P. with 3+ years experience)						
68	Asst. Community Development Director	\$ 64,407.80	\$ 91,039.38	\$ 71,065.69	\$ 77,723.59	\$ 84,381.48	\$ 30.97
69	Stormwater Utility Manager	\$ 67,628.20	\$ 95,591.34	\$ 74,618.98	\$ 81,609.77	\$ 88,600.56	\$ 32.51
	Lieutenant II						\$ 30.97
	Public Works Manager - Street Maintenance						
	Public Works Manager - Utilities Distribution						
	City Clerk - (Cert. or Uncert. - BA >5 years)						
<b>Range</b>	<b>Fire Marshal DOQ1</b>						
70	Water and Wastewater Manager	\$ 71,009.61	\$ 100,370.91	\$ 78,349.94	\$ 85,690.26	\$ 93,030.59	\$ 34.14
Inactive	Police Captain						\$ 32.51
	<b>Lieutenant III</b>						\$ 32.51
	<b>Public Works Manager II - Street Maintenance</b>						
	<b>Public Works Manager II - Utilities Distribution</b>						
<b>Range</b>	<b>Fire Marshal DOQ2</b>						
71	City Clerk (Certified 5+ Years)	\$ 74,560.09	\$ 105,389.46	\$ 82,267.43	\$ 89,974.78	\$ 97,682.12	\$ 35.85
Inactive	Police Captain II						
<b>Range</b>	<b>Fire Marshal DOQ3</b>						
72	Public Works and Facilities Director	\$ 78,288.09	\$ 110,658.93	\$ 86,380.80	\$ 94,473.51	\$ 102,566.22	\$ 37.64
	<b>City Clerk II (Certified 5-10 Years)</b>						
73	Community Development Director	\$ 82,202.50	\$ 116,191.88	\$ 90,699.85	\$ 99,197.19	\$ 107,694.53	\$ 39.52

The Pay Plan No. 701 of Personnel Policy		Year 2022 - COLA minimum of 5.4% with increase at lower scales					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
	<b>City Clerk III (Certified 10+ Years)</b>						
74	Police Chief	\$ 86,312.63	\$ 122,001.47	\$ 95,234.84	\$ 104,157.05	\$ 113,079.26	\$ 41.50
	Public Safety Director (inactive)						
75	Human Resources Director (Inactive/Future)	\$ 90,628.26	\$ 128,101.54	\$ 99,996.58	\$ 109,364.90	\$ 118,733.22	\$ 43.57
76	Finance Director (Inactive/Future)	\$ 95,159.67	\$ 134,506.62	\$ 104,996.41	\$ 114,833.15	\$ 124,669.88	\$ 45.75
	Police Chief (over 5 Years)						
	Community Development Director (5+ Years/Cert)						
77	Assistant / Deputy City Manager (Active)	\$ 99,917.64	\$ 141,231.95	\$ 110,246.22	\$ 120,574.80	\$ 130,903.37	\$ 48.04
78	City Manager I	\$ 104,913.53	\$ 148,293.55	\$ 115,758.54	\$ 126,603.54	\$ 137,448.55	\$ 50.44
	Assistant / Deputy City Manager II (over 5 Years)						
79	City Manager II (over 5 Years)	\$ 110,159.21	\$ 155,708.23	\$ 121,546.47	\$ 132,933.72	\$ 144,320.97	\$ 52.96
	Asst./Deputy City Manager III (Certified ICMA/GMA)						
80	City Manager III (Certified ICMA/GMA)	\$ 115,667.17	\$ 163,493.64	\$ 127,623.79	\$ 139,580.41	\$ 151,537.02	\$ 55.61